

Actuarial valuation of RREGOP as at 31 December 2023

In accordance with the *Act respecting the Government and Public Employees Retirement Plan*, the actuaries of Retraite Québec's Direction générale des régimes de retraite du secteur public produced an actuarial valuation in 2025.

The valuation concludes that the effective contribution rates for 2026 through 2028 are 8.63%, 8.12% and 7.61%, respectively, provided the limitation mechanism for contribution-rate variability, which is included in the funding policy, is applied. The rates are applicable to the portion of pensionable earnings that exceeds 25% of the maximum pensionable earnings (MPE) determined under the *Act respecting the Québec Pension Plan* (CQLR, chapter R-9).

The following table provides a summary of RREGOP's financial situation for the portion of the benefits paid by members.

	Valuation as at 31 December 2020	Valuation as at 31 December 2023
1. Market value of the fund	\$81.84 B	\$86.28 B
2. Actuarial value of the fund¹	\$80.89 B	\$90.27 B
3. Actuarial liabilities	\$70.29 B	\$76.88 B
4. Surplus (deficit) [2 – 3]	\$10.60 B	\$13.39 B
5. Surplus (deficit) / Actuarial liabilities ratio² [4 ÷ 3]	15.1%	17.4%

1. The actuarial value of the members' fund results from an adjustment to its market value in order to attenuate fluctuations. The adjustment gradually recognizes, over a five-year period, the difference between actual performance and expected performance. In addition, certain adjustments were made to it and the return made during the year following the date of the valuation is taken into account.
2. The Surplus (deficit) / Actuarial liabilities ratio corresponds to the surplus (deficit) expressed in percentage of the actuarial liabilities. A positive ratio indicates that the plan is in a surplus situation in respect of the portion of the benefits paid by members, whereas a negative ratio indicates a deficit situation.